



Colorado Air National Guard - Active Guard Reserve (AGR) Announcement
COLORADO NATIONAL GUARD
6848 SOUTH REVERE PARKWAY
CENTENNIAL, COLORADO 80112-6709

ANNOUNCEMENT NUMBER: 26-313

DATE: 27 Feb 26

CLOSING DATE: 16 Mar 26

POSITION TITLE, POSITION NUMBER, MAXIMUM AUTHORIZED MILITARY GRADE AND AFSC:
Force Development Superintendent, Position #: 147937, E8, 3F29

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER()	ENLISTED(X)
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LOCATION OF POSITION:
140TH FSS, BUCKLEY, CO, 80011-9599

WHO MAY APPLY:

Must be a current on-board Air AGR in the State of CO within the grade(s) of E7 and E8. Announcement limited to AGRs attached to the 140th Force Support Squadron

AREA OF CONSIDERATION: This position is open to current members of the Colorado Air National Guard in the grades of: E7 to E8 (Unless otherwise specified in "WHO MAY APPLY" above). Individual selected will receive an Active Guard Reserve (AGR) Tour with the Colorado Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on this announcement.

INSTRUCTIONS FOR APPLYING: The documents listed **WILL** be submitted "AS A MINIMUM". If any of the required documents are not reasonably available to you, a brief Memorandum For Record (MFR) will be submitted citing the documents missing with a short explanation necessary to certify the airman as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. *Air AGR Requirement* Signed NGB 34-1, version 20131111
 2. *Air AGR Requirement* Military Resume (Cover Letter Optional)
 3. *Air AGR Requirement* Current (within 30 days) 8-page Records Review RIP printout (Available on vMPF)
 4. *Air AGR Requirement* Current and passing Report of Individual Fitness from myFitness (must be current as of close date on Announcement)
 5. Copies of last three (3) EPRs/EPBs received
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POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must be a projected member of the Colorado Air National Guard and qualify for and be placed in the following compatible AFSC/AOC prior to receiving AGR orders: 3F29

MINIMUM APPOINTMENT REQUIREMENTS:

1. Announcement limited to AGRs attached to the 140th Force Support Squadron.
 2. Applicant must hold 7 level in 3F2X1.
 3. Promotion to SMSgt will be contingent upon control grade availability.
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BRIEF JOB DESCRIPTION:

The 140th Force Support Squadron is seeking a highly motivated and experienced 3F2 Base Training and Education Manager to join our team. In this critical role, the FDO will be the driving force behind the wing's comprehensive training and education programs. They will be responsible for designing, implementing, and managing innovative training initiatives that directly contribute to the operational effectiveness and career development of the Airmen in the 140th Wing.

Develops, delivers, and evaluates Education and Training (E&T) programs. Applies instructional system development (ISD) process. Collects and analyzes job performance data and conducts occupational analysis surveys. Compares individual knowledge and skills with job standards and identifies E&T requirements. Develop and validate standards. Determines adequacy of existing courses and programs. Screens and validate formal E&T requirements. Develops objectives to meet Air Force academic, vocational, and technical standards. Determines most cost-effective method to deliver E&T. Sequences objectives; selects instructional design, method, and media; and identifies resource needs. Create materials to support objectives. Develops tests and standards to measure individual abilities. Evaluates E&T programs, recommends actions to correct deficiencies, and oversees evaluations and surveys. Conducts, validates, and revises programs and instructions. Coordinates user feedback with career field managers and E&T providers and monitors corrective actions. Proctors' exams. Maintains and controls testing materials. Administers E&T programs. Serve as E&T program manager. Consults on ISD process and career field E&T plans (CFETP). Advises on E&T materials and services. Conducts work center visits and organizes programs to develop and conduct job site training. Advises on unit and individual E&T progress. Identifies E&T providers, capabilities, and resources, and ensures availability of materials. Recommends revisions to E&T programs and CFETPs. Helps obtain and analyze history of E&T achievements, establish goals, and enroll in classes, courses, and programs. Prepares and maintains records, files, and materials. Maintains liaison with activities conducting, scheduling, or supporting E&T requirements. Coordinates and schedules events and facility use. Requests course quotas; monitors formal E&T process; and maintains records of course attendance, withdrawals, completions, and costs. Manages automated systems and products, measurement tools, multimedia and maintenance qualification training programs, and the extension course program. Coordinates contingency task training.

Will perform all other duties as assigned.

SELECTING SUPERVISOR:

CMSgt Leah J. Fishman

APPLY FOR THIS POSITION ON THE FTSMCS WEBSITE: [FTSMCS](#)

